

# MASIT HR Hotline MAS Insurance Trust

## Make attorney fees a thing of the past with HR Hero's hotline service.

Thorough, plain-English answers to your most pressing guestions, complete with resources and reference. Available to take your questions through phone, chat, or email, with written answers provided by the most highly respected experts in the industry.



## **Answers to Your Pressing HR Questions - No Matter the Topic**

Leave of Absence (FMLA)

Disabilities (ADA)

Benefits

**Terminations** 

Workplace Safety

Performance Management

Conflict Resolution

Workers' Compensation

An experienced, attorney-based team, in your corner, when you need them.

#### **Contact Us**

Call Renada Skannal at (601) 353-2741 or email rskannal@massup.org for more information

### **Sample Questions**

Can we have two separate PTO policies for our Exempt vs Non Exempt employees? Would the exempt employees be required to use PTO hours for anything over a certain amount of hours?

I have an employee who is caring for a daughter over the age of 18 due to complications from child birth. Does care of a child over the age of 18 qualify for leave under FMLA?