

MAS-MC Bylaws

ARTICLE I

Name

The name of the Association shall be the MISSISSIPPI ASSOCIATION OF SUPERVISORS MINORITY CAUCUS (MASMC)

ARTICLE II

Office

The official business address of the Association shall be the address of the incumbent President of the Association or such other address as may be determined by the Executive Committee. Each member of the Association shall be notified by the Secretary of the Association within ten (10) days after the occurrence of any change of address.

ARTICLE III

Organizational Purposes and Mission

The purpose for which this Association is formed is to provide an organizational structure for minority county supervisors to present and respond to issues affecting their constituency; to promote legislation beneficial to the people they represent; to serve as a clearinghouse for information and participation within the MISSISSIPPI ASSOCIATION OF SUPERVISORS (MAS). The mission at the caucus is to:

"Develop pragmatic leadership; improve the quality of local government by fostering an attitude to become pro-active, bound by public needs and not by political favors in solving problems; forge concerns about the enhancement of the quality of life throughout the state of Mississippi concerning jobs, education, economical opportunities and a constant increasing standard of living for all Mississippians; and to secure the future for tomorrow's generation."

ARTICLE IV

Procedures

The official business of the shall be conducted in accordance with Robert's Rules of Order (Newly Revised) when not inconsistent with the By-Laws or Rules of the Association.

ARTICLE V

Membership

This Association shall be a membership organization with no capital stock, and no dividends or pecuniary profit of any character shall insure to the benefit of its officers, members, or employees.

There shall be three (3) classes of membership in the Association as follows: (1) Active members of the Association shall be minority elected County Supervisors and minority County Officials in good financial standing. The privilege of voting and holding an elective office in this Association shall be limited to active members. (2) Any other person having an interest in the purposes and programs of this Association, may be admitted to associate membership at any MAS/MASMC Conference. (3) Honorary membership is automatically conferred upon each past President to the Association upon the election and qualification of her/his successor in the office of President. Honorary membership may also be conferred upon any person in accordance with a resolution being duly adopted at any meeting of the members.

ARTICLE VI

Meetings

There shall be an annual conference of all members of this Association immediately prior to, immediately following, or during the annual conference of MAS. The annual conference shall be held in the City of the MAS conference at such time and place as designated by the President. All business coming before the conference shall be disposed of by a majority of the votes cast at the conference. Twenty-five (25) percent of the MASMC members registered at the MAS conference shall constitute a quorum for the transaction of business. Each member shall be entitled to one vote on every question put before the annual conference or special meeting of the general membership. If a determination is made that a quorum is not present, no further business may be conducted; and if a quorum is not present before the close of the final business session of the convention, all unfinished business will be referred to the Executive Committee who shall be empowered to act thereon for and on behalf of the membership at the annual conference or special meeting.

Upon thirty (30) days notice, including notice of the to be considered, special meetings of the membership may be called by the president at any time and place with the concurrence in writing of a majority of the Executive Committee. The Executive Committee shall transact all business of the Association between general meetings of the membership.

ARTICLE VII

Dues

The membership dues of the Association shall be as follows:

Each active member shall be assessed annual dues of Fifty Dollars (\$50.00) for the support of the organization. Dues shall be set or confirmed at each annual conference of the Association and shall be paid prior to or at the annual conference of the Association.

Each member must be in good financial standing in order to exercise his/her right to vote, or to hold any office as stated above.

NON-VOTING MEMBERS

Each corporate member with less than 50 employees shall pay the sum of \$200.00 per year as dues, the sum of \$500.00 for those with more than 50 employees.

Each associate member shall pay the sum of \$100.00 per year as dues. (Students and/or friends of MASMCM).

ARTICLE VIII

Fiscal Year

The Fiscal Year of the Association shall be from August 1st to July 31st.

ARTICLE IX

Officers

The officers of the Association shall consist of a President, 1st and 2nd Vice Presidents, Executive Secretary, Treasurer and Parliamentarian, all of whom shall be active members of the Association. These officers shall be elected every two years by a majority vote cast at the January election to serve a term of two (2) years. They shall hold office until their successors are elected and qualified, so long, as they shall remain in county office.

The President shall preside at all meetings of members (both general and special), all meetings of the Executive Committee and shall have the general supervision of all business of the Association. The President shall appoint all committees.

1st Vice President

The 1st Vice President shall consult with counsel, and advise the President; and in the absence, disability, or retirement of the President, the duties of the President shall be performed by the 1st Vice President. He/She shall prepare with the President the conference agenda for the annual meetings, and such other duties as assigned by the President.

2nd Vice President

The 2nd Vice President shall be in charge of membership and head the Membership Committee. He/She shall consult with counsel, and advise the President and Executive Committee; and in the absence, disability or retirement of the President and/or 1st Vice President, perform the duties of the President and/or Vice President. He/She shall perform such other duties as assigned by the President.

Executive Secretary

The Executive Secretary shall be the keeper of records and handle all correspondence of the Association including but not limited to meeting notices and other information to be disseminated to general membership. The Executive Secretary shall also record accurate minutes of meetings of the Association. The Executive Secretary of the Association shall also serve as Secretary of the Executive Committee.

The Executive Secretary shall appoint an Assistant Secretary. The Assistant Secretary shall act as Secretary in the absence, disability or retirement of the Executive Secretary, and shall take and transcribe the minutes of the various committees of MASMC and assist the Executive Secretary in the discharge of his/her duties.

Treasurer

The Treasurer shall oversee the financial affairs of the Association and keep the Executive Committee and membership advised of the financial condition and needs of the Association through periodic financial statements. The Treasurer shall maintain a trust account for the depository of dues and other monies of the Association.

Parliamentarian

The Parliamentarian shall settle disagreements as to procedure. He/She shall be governed by the procedures as set forth in Article IV.

There shall be ten (10) Congressional District Directors (two from each district) elected by majority of votes at the Annual Conference. Congressional District Directors shall host meetings, seminars, conferences to keep regional membership abreast of MASMC activities, share information, and resolve problems or create opportunities that are of a regional nature. Congressional District Directors shall report at all meetings of MASMC on the activities of each Congressional District.

ARTICLE X

Executive Committee

The Executive Committee shall consist of the President, Immediate Past President, 1st and 2nd Vice Presidents, Executive Secretary, Treasurer, and Parliamentarian. In addition to these members, the Committee shall include ten (10) Congressional District Directors elected by a majority of votes at the annual conference and five (5) At-Large Committee members to be appointed by the President and the MASMC members of the MAS Board of Directors. Members of the Executive Committee shall have full voting powers and shall hold office until their successors are duly elected or appointed. Interim policy decisions arising between annual conferences shall be made by the Executive Committee in the name of the Association, but such policy may be subject to revisions by the next annual conference of the Association. The Executive Committee shall be empowered to release public statements on behalf of the

Association between membership meetings. Action of the Executive Committee shall require a majority vote of those present, or a majority of the Executive Committee conducted by phone in the event of expedited decisions. In any event, no less than eight (8) Executive Committee members shall make any such decisions.

ARTICLE XI

Committees

The President shall appoint such committees as may, from time to time, be deemed proper for carrying on the business of the Association provided that committees shall also be appointed in accordance with any resolution adopted by the members in conference assembled

The following committees shall be considered Standing Committees that the President shall appoint members to immediately after each Annual Meeting:

Committee on the Future Technology/Technical Assistant

Legislative Membership

Proposal Review Scholarship Fund

Credentials By-Law

Formal/Informal Affairs Historical

A Committee Chair shall be declared upon the absence of a semi and/or annual report to MASMC on the activities of the Committee either written or orally.

ARTICLE XII

Nominations

The President of the Association shall appoint a Nominating Committee consisting of at least three (3) active members of the Association. Notice as to who constitutes the Nominating Committee shall be made available at the October meeting and mailed immediately thereafter to the entire membership of the Association.

The Committee shall receive and prepare nominations of all elected offices and present such nominations to the, conference provided that additional nominations for any elective office may be made from the Door. Nominations from the floor for the Executive Committee must designate the nominee being challenged.

ARTICLE XIII

Amendments

These by-laws may be amended by a majority vote of all votes cast on the question provided, however, that any proposed amendment must be submitted in writing to the President of the Association at least thirty (30) days prior to the convening of the annual conference and voted upon at the business session. Amendments to the by-laws shall become effective upon adoption unless otherwise specified.